



दिल्लीसरकार
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सं0: 48(2)/प्रमुख अभि./लोनवि/2022/ 4670

दिनांक 20.10.2022

कार्यालय आदेश

Sub:- Regarding payment of Bonus for the financial year 2021-22 as per the Bonus Act. 1965 to Contractual Workers.

In this regard your kind attention is drawn to Para 12 of payment of Bonus Act. 1965, which reads as follows (copy enclosed).

Para12:

“Calculation of Bonus with respect to certain employees.: where the salary or wage of an employee exceeds (two thousand and five hundred rupees) per mensem, the Bonus payable to such employee under section 10 or , as the case may be, under section 11, shall be calculated as if his salary or wage were (two thousand and five hundred rupees) per mensem”

Hence, the interpretation is worked out that if a worker having monthly wages as Rs. 21000/- [**Eligibility limit as per payment of Bonus (Amendment) Act, 2015**] or more also eligible for payment of bonus with cealing of calculation of monthly wages as Rs. 21000/- the calculation of bonus to those having wages more than Rs. 21000/- per month is as under:

$$\frac{21000 \times 12 \times 8.33}{100} = \text{Rs. } 20991.60/- \\ \text{say Rs. } 20992/-$$

Action on payment of Bonus may be taken accordingly.

This issues with the approval of Engineer-in-Chief, PWD, New Delhi.

80
सहायक प्रशासनिक अधिकारी

प्रतिलिपि:-

1. P.S. to Engineer-in-Chief, PWD, MSO Building, I.P. Estate New Delhi
2. Pr. Chief Engineer (Projects) & (M&F), PWD, MSO Building, I.P. Estate, New Delhi.
3. All Chief Engineer, PWD, MSO Building, I.P. Estate, New Delhi.

सहायक प्रशासनिक अधिकारी
25/10